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# Regular Scheduled School Board Meeting (Monday, November 9, 2015)

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## **Members present**

1/5/2016

Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre, Ricky Johnson, Sandy DenapolisBosarge

Meeting called to order at 5:10 PM

## 1. Meeting Opening

- 1.01 Roll Call
- 1.02 Invocation

The invocation was led by Pastor Mark Mitchell of New Hope Community Church, Kenner, LA

1.03 Pledge

The Pledge was led by Mr. Ray St. Pierre

#### 2. Presentations

- 2.01 Performance by Kavia Mallik Metairie Academy Cellist
- 2.02 CUBE Conference October 1-3, 2015 Phoenix, AZ
- 2.03 NFUSSD Conference October 9-11, 2015 Salt Lake City, UT
- 2.04 TV Studio Wins 19th Telly Award
- 2.05 Mrs. Louisiana! Serena Williams-Walker (Social Worker-George Cox)
- 2.06 JPPSS National Merit Semi-Finalists

#### 3. Approval of Minutes

3.01 Approval of the amended minutes from March 10, 2015 and the amended minutes from September 14, 2015

Move that the Board approve the amended minutes of March 10, 2015 and September 14, 2015.

Motion by Ray R StPierre, second by Cedric Floyd.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R

StPierre, Ricky Johnson, Sandy DenapolisBosarge

3.02 Approval of Minutes from October 7, 2015 Meeting

Move that the Board approve the minutes of October 7, 2015.

Motion by Ray R StPierre, second by Cedric Floyd.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R

StPierre, Ricky Johnson, Sandy DenapolisBosarge

## 4. Second Readings

4.01 Second Reading authored by Mr. Bonura concerning BP funds for JPPSS athletics

Move that the JPPSS investment advisor (Sisung) prepare a proposal to produce an annual contribution to the Athletic Department with the 14 million dollars held in reserve from the BP funds to fund all necessary activities to run the program as a first class program. That would include equipment, maintenance of equipment, security, and buss transportation, field maintenance and anything that is necessary for game performance. Another portion of the money is to be used by Student Services for music and the arts depending on the proposed funds produced by the investment.

Moved by Floyd, second by St. Pierre for 24 hour waiver notice to amend agenda by moving 6.03 to 4.01 because the items are related in substance. Final Resolution: Motion carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre, Ricky Johnson, Sandy DenapolisBosarge

4.01 pulled

4.02 Second Reading authored by Mr. Bonura concerning investment of JPPSS reserve funds

Move that the Sisung Group make a proposal to invest our reserves of 200 million dollars to produce more than the one million we are now earning. Mr. Bonura mved to amend the motion to strike the \$200 million and add all extra curricular activities.

Motion by Marion Bonura, second by Melinda L Doucet

Item was withdrawn

4.03 Second Reading authored by Mr. Bonura concerning annual step increase

Move that all vacant administration positions be put on hold until all contracts are reviewed by the Board and that all new hires follow the same procedures as established by Act 1 LRS 17:44 paragraph 4, letters a to i. The freeze shall be in effect until money is found to give teachers and staff their annual step raise.

Item was withdrawn

4.04 Second Reading authored by Mr. Bonura concerning the ASA Admission Policy

Move to amend the ASA Admission Policy, specifically, the paragraph entitled "New Students to Jefferson Parish" to include students who attend private or parochial schools and live in Jefferson Parish and want to enter/apply for an ASA school during the school year and resides in Jefferson Parish.

Motion by Marion Bonura, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre, Ricky Johnson, Sandy DenapolisBosarge

4.05 Second Reading authored by Ms. Doucet concerning Campus of the Year

Move that the campus of the Month/Year program be reinstated.

Motion by Melinda L Doucet, second by Cedric Floyd.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre, Ricky Johnson, Sandy DenapolisBosarge

4.06 Second Reading authored by Ms. Doucet concerning JPPSS Customer Service Training

Move that, after the JPPSS customer service training, an area is added to the website where someone can take a quick survey on how they were treated.

Motion by Melinda L Doucet, second by Cedric Floyd.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre, Ricky Johnson, Sandy DenapolisBosarge

## 5. Consent Agenda

- 5.01 Early Childhood/Jefferson Collaborative Network Contract with Beary Cherry Tree of Jeff.
- 5.02 Early Childhood/Jefferson Collaborative Network Contract with Valerie Read, M.Ed.
- 5.03 Early Childhood/Jefferson Collaborative Network Contract with Gabrielle Izzo, CDA
- 5.04 Early Childhood/Jefferson Collaborative Network Contract with Julie Paley, Ms. CCC-SLP
- 5.05 Early Childhood/Jefferson Collaborative Network Contract with Darnester Nora, B.S.
- 5.06 Early Childhood/Jefferson Collaborative Network Contract with Monique Rouege, MBA
- 5.07 Approve a Budget and Appoint an Architect, Clancy-Maggiore School for the Arts, Project No. 2015-72

5.08 Contract with Firefly Digital, Inc. Early Childhood/Jefferson Collaborative Network

- 5.09 Approval of moving the K-8 Principals to the Principal-Middle School (PRNM) Salary Chart and the K-8 Assistant Principals to the Assistant Principal-High School/Middle School (APNH) Salary Chart
- 5.10 FY 2016 General Fund Amendment to allow for the implementation of STEP raises for FY 2016
- 5.11 FY 2016 General Fund Amendment to correct the budget codes for the payment of the School Band Allocation and the original Football Security payment to the Schools
- 5.12 FY 2016 General Fund Amendment to correct the budget codes for the payment of materials that were budgeted for in the incorrect unit
- 5.13 Tabulation and Recommendations for FS Frozen and Refrigerated Foods (IFB 3113) and FS Dry, Staples, and Canned Foods (IFB 3114)
- 5.14 Approval of the Academic Dean Salary Chart
- 5.15 Fiscal Year 2016 Grant Budgets with Carryover amounts reflected
- 5.16 Approval of personnel policies GAJ (Gifts and Gratuities), GBJ (Promotion) and GBL (Tenure) revised to reflect changes in state law relative to the subject matter of these policies.
- 5.17 Motion to approve the settlement in the matter entitled "Jeff Brown vs. Ace American Insurance Company, Javone Mason, and the Jefferson Parish School Board, 24TH JDC, No. 740-963, Division "D".
- 5.18 Acceptance, G.T. Woods Elementary School, Project No. 2012-12
- 5.19 Board Approval for reinstatement of Montessori programs at Judge Lionel Collins Montesorri and Washington Montessori Schools.
- 5.20 Recommendation for the selected vendor to provide the Customer Training correlated to the BP Stipend
- 5.21 Approve the Prioritized Scope List for Capital Projects (withdrawn)
- 5.22 Reduction of two Executive Director positions to Director level positions
- 5.23 Renewal of contract with Force Multiplier Solutions, Inc. (formerly ONGO LIve Inc.)
- 5.24 Consent Agenda

As Listed

Motion by Cedric Floyd, second by Ray R StPierre.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre, Ricky Johnson, Sandy DenapolisBosarge

The following public comment was heard:

Cathy Johnson, JFT Representative, spoke in support of the Clancy/Maggiore Arts Wing and the

reinstatement of the Montessori Programs

Mark Monistere spoke in support of the arts

Heather Larson, SEIU Representative, spoke in support of the step increase

Elisa Western spoke in favor of the step increase

Cathy Johnson, JFT Representative, spoke in support of the step increase

Mia Hurst spoke in favor of the step increase

Margie Loud Zeno spoke in support of the reinstatement of the Montessori Programs

Cathy Johnson, JFT Representative, questioned the GAJ Policy, Tricia Adams, staff attorney, clarified

#### 6. New Business

6.01 First Readings

First Reading authored by Ray R StPierre:

Motion by: Ray R StPierre, to enter into a contract with Grade Results, Inc., of Carrollton, Texas, for the purpose of working with 16 to 21 year old drop out students from the Jefferson Parish Public School System to obtain their high school diplomas and to allow home school students to attend school classes virtually.

Rationale: The Jefferson Parish Public School System Drop Back In School Program is a partnership between JPPSS and Grade Results of Carrollton, Texas. We would partner in recruiting and serving any 16 to 21 year old who has dropped out of school in Jefferson Parish. The numbers show there are over 1,500 in our community that aren't being served in any way. A potential partnership with Jefferson Parish Sheriff's Office is being worked out as well where they would send us their 16 to 21 year olds who don't have a high school diploma. They have over 150 every day that fit in this description. They will get their high school diploma from JPPSS and can help raise our graduation rates. These students are also worth 8,500 dollars to our system every year. We are creating a revenue engine by serving these who are currently out of our system. This program will be self-funded and will not require additional funds from the district. Funding will be directly from the MFP funding formula from the state.

An additional model that is included is a virtual school that allows current home school students to attend virtually. These students are known to have higher test scores and lots of parental support. They could be a tremendous value to our system. They are also worth 8,500 dollars every year to JPPSS. This program works the same way but will be done in a virtual environment instead of a physical site. All dollars will come from MFP funding and will not be dependent upon additional JPPSS funding.

First Reading authored by Larry Dale:

Move that the Board, in Executive Session, at its next meeting, be briefed on the findings of the special counsel concerning the grievances of Ms. Hunter and Ms. Adams.

#### 6.02 Other Business

Motion by Cedric Floyd, second by Ray R StPierre, for 72-hour waiver to move the December and January Board meeting dates.

Final Resolution: Motion carries

Yea: Cedric Floyd, Ray R StPierre, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L

Doucet, Ricky Johnson, Sandy DenapolisBosarge

Motion by Cedric Floyd, second by Ray R StPierre, to move December 2nd meeting to December 10th, and move the January 6th meeting to January 12th.

Final Resolution: Motion carries

Yea: Cedric Floyd, Ray R StPierre, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy DenapolisBosarge

6.03 Amendment of the Investment Policy and to commit the net investment earnings from the remaining BP Settlement (approx \$16 million of principal)

To amend the Board Policy DFE "Cash Management and Investments". This amendment will update the language to be in compliance with LA Revised Statutes. This amendment will also change the maximum maturity of any individual investment security from four (4) years to five (5) years.

All investment income earned from the remaining BP settlement, net of fees, should be committed to paying for the cost of providing security at Jefferson Parish Public School System athletic events. In the event that there are excess funds, at the discretion of the System's Athletic Director, these funds may be utilized to maintain a first class athletic program in our School District. The remaining BP Settlement is approximately \$16 million.

Motion by Marion Bonura, second by Ray R StPierre.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre,

Ricky Johnson

Nay: Sandy DenapolisBosarge

Lengthy discussion followed by the following board members: Marion Bonura, Melinda Bourgeois, Melinda Doucet, Ray St. Pierre, Sandy Denapolis Bosarge, Cedric Floyd

The following public comment was heard:

Mark Monistere spoke in favor of promoting the arts as well as athletics.

Stewart Bott spoke in favor of athletics first.

The Superintendent considers all these (sports, arts, etc.) as extra curricular activities.

Ms. DenapolisBosarge moved to defer the motion, Mr. Bonura declined.

Amended Motion by Sandy DenapolisBosarge, second by Melinda Bourgeois to amend the policy to include extra curricular activities.

Mr. Bonura stated that the motion already includes arts, music, band, etc.

Final Resolution: Amended Motion Fails

Yea: Sandy DenapolisBosarge, Larry Dale, Melinda L Bourgeois

Nay: Cedric Floyd, Mark C Morgan, Marion Bonura, Ricky Johnson, Melinda L Doucet, Ray R StPierre

As read

Motion by Mark C Morgan, second by Cedric Floyd.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre,

Ricky Johnson, Sandy DenapolisBosarge

## 7. Public Comment

7.01 Citizens who sign up prior to the start of the meeting will be called to speak.

The following public comment was heard:

John Dillon regarding the sale of the Banneker property to Body of Christ Fellowship

## 8. Announcements/Good News

8.01 Announcements and good news

Mr. Morgan recognized veterans

Ms. Bourgeois invited all 8th graders to the IBO open house

Ms. Denapolis-Bosarge announced that over 2,000 books were donated to Roosevelt by Pearson Middle School in Sag Harbour, New York-- they donated the elementary books to Mildred Harris Elementary

Mr. Bonura announced that Grace King honor roll students received gift cards. He also thanked Candice Frazier for her outstanding work helping implement the new JFTHW health policies

Mr. Joseph asked Donna Joseph to announce the revised customer service schedule.

Mr. St. Pierre congratulated the Ehret football team for reaching the state playoffs for division 5A.

#### 9. Convene to Executive Session

Motion by Cedric Floyd, second by Ray R StPierre.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L. Bourgeois, Melinda L Doucet, Ray R StPierre, Ricky Johnson, Sandy DenapolisBosarge

9.01 Executive session pursuant to La. R.S. 17:42(17) for discussion of proposed settlement in the lawsuit captioned Sylvia A. Spears v. JPSB, et al., Civil Action No. 13-6266, Eastern District of Louisiana

The Superintendent recommends approval of the proposed settlement.

Motion by Cedric Floyd, second by Ray R StPierre.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ray R StPierre, Ricky Johnson, Sandy DenapolisBosarge

9.02 Motion to discuss the matter entitled "Plaisance et. al. v Jefferson Parish School Board, 24th JDC No. 721-681, Division C"

9.03 Motion to discuss, approve or counter the offer of settlement by the plaintiffs in the matter entitled "Jefferson Federation of Teachers, et al. v. Jefferson Parish School Board, 24th JDC No. 731-971, Division F."

## 10. APPENDIX: Administrative Reports

10.01 Check Register 09.17.15-10.19.15

10.02 Financial Health Summary and Budget to Actuals

# 11. End Meeting